

A I D S I N T H E W O R K P L A C E

USER'S
GUIDE

WORKPLACE
POLICY

EMPLOYEE
EDUCATION

FAMILY
EDUCATION

COMMUNITY
SERVICE

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HELP

HIV and AIDS affect every segment of society: the home, religious institutions, and the workplace. If current trends persist, it is likely that 60-70 million people worldwide will be infected with HIV by the end of the year 2000.

- It is estimated that 650,000 to 900,000 people in the United States are currently infected with HIV, the virus that causes AIDS.
- One in 6 large U.S. work sites (more than 50 employees) and 1 in 16 small U.S. work sites (fewer than 50 employees) have experienced an employee with HIV infection or AIDS.
- As with any catastrophic illness, HIV/AIDS can affect an employer in many ways.
 - > Americans with Disabilities Act (ADA) Compliance
 - > Insurance and health care costs
 - > Productivity
 - > Work disruption
 - > Consumer concerns
 - > Employee morale
 - > Legal considerations
 - > Confidentiality and privacy
 - > Discrimination concerns
 - > Disability requirements
 - > Job accommodation

The Centers for Disease Control and Prevention's (CDC) Business Responds to AIDS Program is designed to help businesses across the country develop and implement comprehensive workplace-based HIV and AIDS prevention education programs. CDC has developed materials and technical assistance to assist business and unions in forming comprehensive HIV and AIDS workplace programs. Click on the buttons at left to access further information on subjects of interest.

BUSINESS
RESPONDS
TO AIDS

CDC
CENTERS FOR DISEASE CONTROL
AND PREVENTION